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SAP C_THR88_2411

**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Learning**



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Subjects

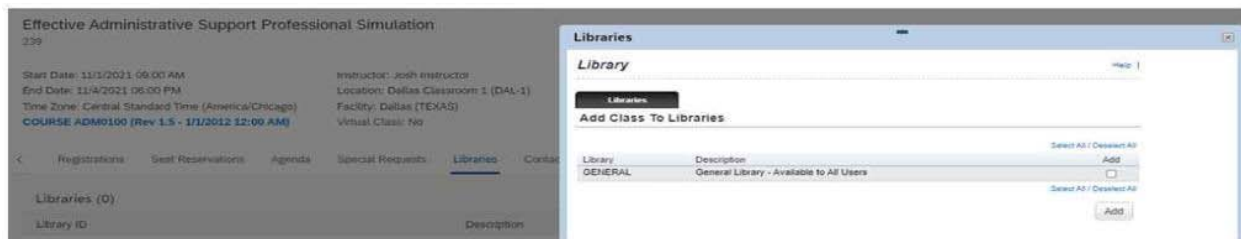
1. Scheduling
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7. Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HCM Platform
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Topic: 1
Scheduling

Question: 1

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class? Note: There are 3 correct answers to this question.

- A. Remove the item from the General library.
- B. Ensure the administrator has the appropriate permissions to search for libraries.
- C. Add the item to the regional library.
- D. Add the class to the same security domain as the users in the region.
- E. Remove the class from the General library.

Answer: A, C, D

Scheduling

Question: 2

A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment in SAP SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Manage User Learning menu and upload the attachment using the Edit Learning History tool.
- B. Access the Content menu and upload the attachment using the Documents Links menu.
- C. Access the System Administration → System Management Tools menu and upload the attachment using the Attachments Utilization tool.
- D. Access the Item entity and upload the attachment using the Document Links tab.

Answer: A

Scheduling

Question: 3

What is the purpose of the Add Learning History for Multiple Courses tool? Note: There are 3 correct answers to this question.

- A. Add history records for external events for more than one user.
- B. Add history records for one or more users, and for one or more items.
- C. Add history records for external events to match approved training plan requests.
- D. Add history records for registered users in a class.
- E. Add price and account codes for history records.

Answer: A, B, E

Scheduling

Question: 4

Your customer has a large number of internal instructors that need to be added to SAP SuccessFactors Learning. These instructors need access to the My Classes tab. What steps should you perform if you want to add multiple instructors at the same time and give them access to My Classes? Note: There are 2 correct answers to this question.

- A. Create the instructors using People → Instructors → Add New.
- B. Add instructors to the Related Instructor field of the user entity.
- C. Add related users and instructor roles to each row of the Entity Template Instructor file.
- D. Use the Import Data tool.

Answer: C, D

Scheduling

Question: 5

A customer wants a class to allow self-registration.

In addition to selecting the Self Registration option on the Class, what else needs to be done? Note: There are 2 correct answers to this question.

- A. The Self Registration checkbox must be selected on the Item entity.
- B. The class must be in a library that users can see.
- C. The class must be in a library that managers/approvers can view.
- D. The registration close date must be in the future.

Answer: B, D

**Topic: 2
Security**

Question: 6

If instructors have access and the correct permissions, what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Create a new Class.
- B. Record Completions for an existing Class.
- C. Initiate Course Evaluations.
- D. Record Completions for an Ad Hoc event.
- E. Remove users from the registration for an existing Class.

Answer: A, C, D

Security

Question: 7

A customer needs to have division administrators that can each access users in their own division across three continents. Their divisions include Sales, HR, and IT in Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A. Create Sales administrator accounts and place them in security domains for each continent.
- B. Create a security domain group that includes all of the Sales security domains.

- C. Create security domain groups that include all divisions in Europe, all divisions in North America, and all divisions in Asia.
- D. Create security subdomains for Europe Sales, North America Sales, and Asia Sales and place them under each continent security domain.

Answer: B, D

Security

Question: 8

Your customer has a group of administrators that assist with all aspects of managing classes. Different administrators have different responsibilities for creating classes, removing classes, and answering internal questions about the class schedule. What needs to be configured to enable these functions?

- A. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- B. Identify quick links for the class wizard for the administrator roles.
- C. Apply security domain groups for classes to the administrator roles.
- D. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

Answer: A, C

Security

Question: 9

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. View User Background Job
- B. Run Unpublished Reports
- C. View User Reports
- D. View All Configuration Report

Answer: C

Security

Question: 10

Your customer wants certain personnel to be granted access to SAP SuccessFactors Learning to support the management of training-related activities, such as creating classes and running reports.

What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Add security domain groups to the instructor entity.

- B. Add class and report permissions to the administrator role.
- C. Create a reporting role for the instructor entity.
- D. Create an administrator role for the personnel.
- E. Create administrator accounts for the personnel.

Answer: B, D, E

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