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# **SAP C\_THR83\_2411**

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Recruiting: Recruiter Experience**



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## **Product Version**

- ✓ Up to Date products, reliable and verified.
- ✓ Questions and Answers in PDF Format.

# Latest Version: 7.1

## Subjects

1. E-mail Notifications
2. Application Template
3. Advanced Job Requisition Settings
4. Offer
5. Job Requisition Enablement
6. Candidate Management
7. Candidate Profile Template
8. Managing Clean Core
9. Recruiting Posting
10. Setting Up Instance

**Topic: 1**

**E-mail Notifications**

### Question: 1

You want to send a candidate an Ad-hoc e-mail but you CANNOT find the e-mail template you have configured. What could be the cause of this problem? Note: There are 2 correct answers to this question.

- A. The e-mail is NOT linked to the correct e-mail notification template.
- B. The selected language is NOT correct.
- C. The e-mail is NOT enabled.
- D. The e-mail is NOT assigned to the correct e-mail trigger.

**Answer: B, C**

**E-mail Notifications**

### Question: 2

In Admin Center where would you configure the e-mail template that is associated with the requisition route map?

- A. Manage Recruiting Groups
- B. Manage Recruiting Settings
- C. Manage Offer Letter Template
- D. E-mail Template Notification Settings

**Answer: D**

#### E-mail Notifications

### Question: 3

Where do you grant a user access to Recruiting E-mail Templates?

- A. In Provisioning → Company Settings
- B. In Admin Center → Manage Recruiting Settings
- C. In Provisioning → Managing Recruiting
- D. In Admin Center → Manage Permission Roles

**Answer: D**

#### E-mail Notifications

### Question: 4

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct answers to this question.

- A. A change in the setup of a pre-screening question
- B. A change in an applicant status
- C. A change in a candidate password
- D. A change in the label of a status

**Answer: B, C**

#### E-mail Notifications

### Question: 5

You want to trigger e-mails by candidate status. Where is the trigger configured?

- A. In Edit Applicant Status Configuration
- B. In E-mail Notification Template Settings
- C. In Recruiting E-mail Triggers
- D. In Manage Recruiting E-mail Templates

**Answer: A**

#### E-mail Notifications

### Question: 6

Which of the following are characteristics of standard e-mail notification templates? Note: There are 2 correct answers to this question.

- A. Standard templates can be deleted in Provisioning.
- B. Some templates are shared with other modules.
- C. Some templates are predefined for Recruiting.
- D. All standard templates are enabled by default.

**Answer: B, C**

#### **E-mail Notifications**

### **Question: 7**

Which SMS messages are tracked on the correspondence audit trail within the candidate summary page? Note: There are 2 correct answers to this question.

- A. Status-triggered SMS notifications
- B. Ad-hoc SMS notifications
- C. Requisition-triggered SMS notifications
- D. SMS responses from the candidate

**Answer: A, B**

#### **E-mail Notifications**

### **Question: 8**

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. An e-mail template needs to be assigned to the e-mail trigger.
- B. The J permission needs to be granted in the Candidate Application template.
- C. The e-mail trigger needs to be enabled in the Admin Center.
- D. The e-mail trigger needs to be enabled in the Job Requisition template.

**Answer: A, C**

#### **Topic: 2**

#### **Application Template**

### **Question: 9**

When creating multi-stage application permission blocks which of the following must be defined in the permission? Note: There are 2 correct answers to this question.

- A. Operator
- B. Applicant type
- C. Permission type (read or write)
- D. Status label

**Answer: A, C**

#### **Application Template**

### **Question: 10**

What triggers the country-specific overrides on an Application template?

- A. The country of the candidate captured in the Application template
- B. The derived country field in the Job Requisition template
- C. The country of the candidate captured in the Candidate Profile template
- D. The country/region field used for candidate search filters in the Job Requisition template

**Answer: B**

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