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SAP C_THR95_2405

**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Career Development Planning and
Mentoring**



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Product Version

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- ✓ **Questions and Answers in PDF Format.**

Latest Version: 7.1

Subjects

1. Enabling Career Worksheets and Career Paths
2. Configuring Learning Activities
3. Creating Mentoring Programs
4. Configuring SAP SuccessFactors Career Development Planning
5. Managing Clean Core
6. Enabling Development Goal Plans

Topic: 1

Enabling Career Worksheets and Career Paths

Question: 1

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 6
- B. 5
- C. 2
- D. 4

Answer: A

Enabling Career Worksheets and Career Paths

Question: 2

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

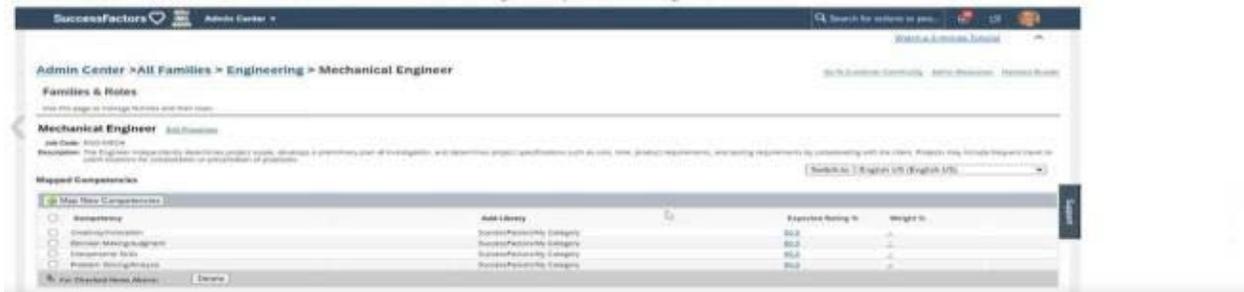
- A. The trigger of the notification
- B. The e-mail priority
- C. The e-mail subject and body of the notification
- D. The recipient of the notification

Answer: B, C

Enabling Career Worksheets and Career Paths

Question: 3

Based on this screenshot, what will a user see after clicking on Expected Rating %?



Note: There are 3 correct answers to this question.

- A. A field labeled Lowest Score
- B. A field labeled Highest Score
- C. A button labeled Download
- D. A button labeled Compute
- E. A button labeled Import Overall Scores

Answer: A, B, D

Enabling Career Worksheets and Career Paths

Question: 4

Your customer wants to use a Role Readiness form with expected ratings for competencies. What information must your roles have?

- A. Normalized score
- B. Expected score
- C. Highest score
- D. Medium score

Answer: B

Enabling Career Worksheets and Career Paths

Question: 5

Which features can be used for suggested roles? Note: There are 3 correct answers to this question.

- A. Public Goals
- B. Common Job Family
- C. Proximity of role in career path
- D. Private Goals
- E. Competencies associated with role

Answer: B, C, E

Enabling Career Worksheets and Career Paths

Question: 6

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Add a lead-to role.
- B. Replace node with a new role.
- C. Add a lead-from role.
- D. Add a peer role.

Answer: A

Enabling Career Worksheets and Career Paths

Question: 7

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions
- B. Manage Career Path
- C. Manage Suggested Roles
- D. General User Permissions

Answer: A, D

Enabling Career Worksheets and Career Paths

Question: 8

Your customer wants you to add a Role Readiness form in different locales.
Where do you add the following tag block in the Career Worksheet template?
<Self-assessment><self-assessment> <each-assessment lang="locale">form ID</each-assessment>
</self-assessment> <self-assessment> Note: There are 2 correct answers to this question.

- A. After <field-definition>
- B. Before the first field-definition
- C. After <text-replacement>
- D. Before <obj-plan-start>

Answer: A, D

Enabling Career Worksheets and Career Paths

Question: 9

Your customer needs to modify Career Path V2.
Which activities do you perform in Admin Center? Note: There are 3 correct answers to this question.

- A. Define the Miscellaneous Permissions.
- B. Enable the Career Path V2 switch in Company Settings.
- C. Set Security within the Career Path object.
- D. Grant the Configure Object Definition permission.
- E. Enable the Generic Objects switch in Company Settings.

Answer: A, B, E

Enabling Career Worksheets and Career Paths

Question: 10

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?
Note: There are 3 correct answers to this question

- A. The development goals field must be defined in Career Worksheet.
- B. The development goals field must be defined in the development plan.
- C. The development goals field must be defined in field-permission.
- D. The development plan default template must have a competency field.
- E. The Career Worksheet default template must have a competency field.

Answer: A, B, D

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