SAP
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management

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Topic: 1
Succession Data Model and People Profile

Question: 1

Where in Admin Center can you export a template to create trend information data to be imported?
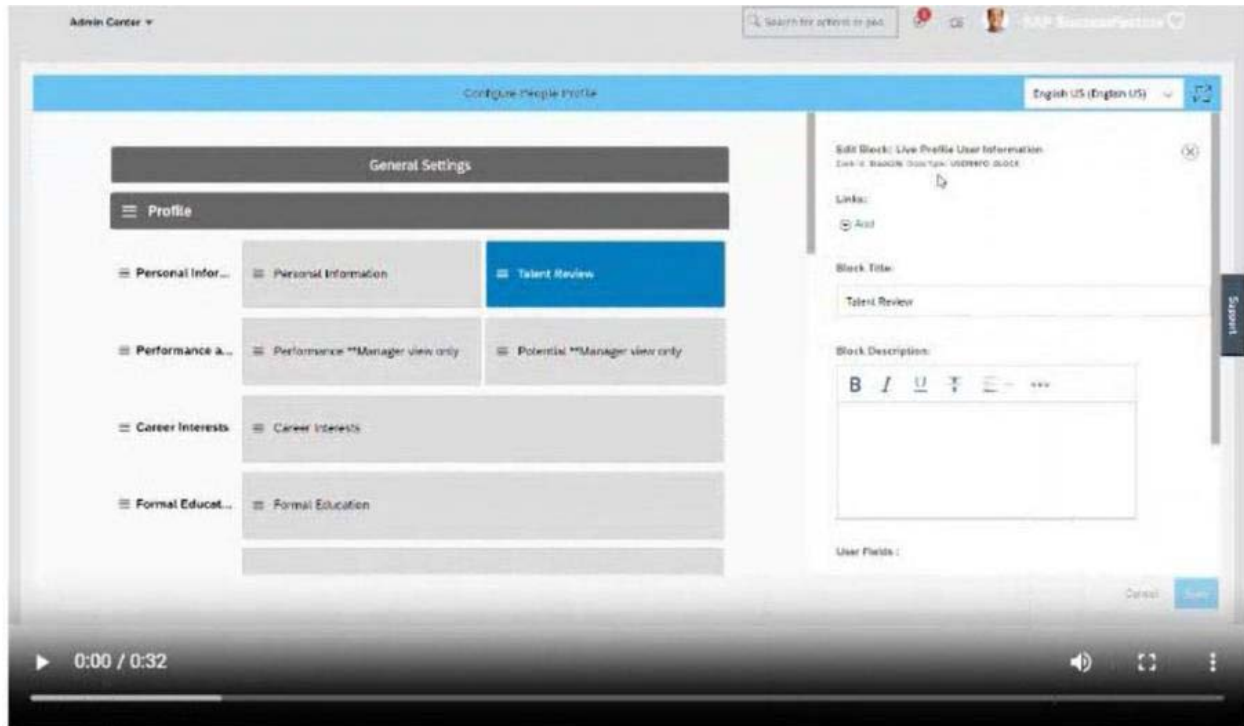
A. Employee Files → Import and Export Data
B. Update User Information → Employee Export
C. Update User Information → Import Extended User Information
D. Update User Information → Employee Import

Answer: C

Succession Data Model and People Profile

Question: 2

Based on the following video which of the following configuration statements are accurate?

Note there are 3 correct answers to this question.

A. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.
B. The standard element with id riskOfLoss may be present in the Succession Data Model.
C. Risk of Loss has a picklist associated with it.
D. The standard element with id riskOfLoss must be present in the Succession Data Model.
E. Risk of Loss is the label being used by a standard element in the Succession Data Model.

Answer: B, C, E

Succession Data Model and People Profile

Question: 3

Which of the following are trend elements? Note There are 3 correct answers to this question.

A. Reason for leaving
B. Risk of Loss
C. sysOverallCustom1
D. sysOverall Performance
E. Potential

Answer: C, D, E

Succession Data Model and People Profile

Question: 4

You use the Import Extended User Information feature within Admin Center to add background data. How can you verify the success of the import?

A. Check Admin Center → Company Settings.
B. Check Provisioning → Company Settings.
C. Check Provisioning → Succession Management.
D. Check the e-mail that is sent to you after the import process is completed.

Answer: D

Succession Data Model and People Profile

Question: 5

Within Role-Based Permissions which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

A. Succession Planners
B. Employee Widgets
C. Employee Data
D. Sync Position Model

Answer: C

Succession Data Model and People Profile

Question: 6

In this screenshot which items need to be corrected before this file will pass a validation check?

```
1    <?xml version="1.0" encoding="UTF-8"?>
2    <!DOCTYPE succession-data-model PUBLIC
3    "-//SuccessFactors, Inc.//DTD Succession Data Model 1.0//EN"
4    "objective-template_4_0.dtd">
5 ▼  <succession-data-model>
6       <description>Success Factors Standard Data Model</description>
7 ▼     <standard-element id="second Manager" max-length="100" required="false" matrix-filter="false">
8          <label>Second Manager</label>
9       </standard-element>
10 ▼    <standard-element id="serviceDate" max-length="255" required="false" matrix-filter="false">
11         <label>Service Date</label>
12      </standard-element>
13 ▼    <standard-element id="reviewFreq" max-length="255" required="false" matrix-filter="false">
14         <label>Review Frequency</label>
15      </standard-element>
```

Note there are 2 correct answers to this question.

A. The DOCTYPE tag on lines 2-4 needs to be on a single line.

B. The DTD reference on line 4 needs to be changed.
C. The max-length attribute on line 10 needs to be removed.
D. The standard element id on line 7 needs to be corrected.

Answer: B, C

Succession Data Model and People Profile

Question: 7

What information is included in the Background Data Import template?

A. Trend data
B. Education data
C. Employee import data
D. Personal information data

Answer: B

Succession Data Model and People Profile

Question: 8

Which of the following values are included in the Personal Information Import template? Note There are 2 correct answers to this question.

A. Manager
B. Risk of loss
C. Impact of loss
D. Language skills

Answer: B, C

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Question: 9

Which of the following attributes can you define for child elements in both standard elements and background elements? Note There are 2 correct answers to this question.

A. label
B. required
C. lang
D. id

Succession Data Model and People Profile

Question: 10

Which of the following tools allow you to back up a Succession Data Model? Note There are 2 correct answers to this question.

A. Action Search -> Succession Settings
B. Provisioning -> Succession Management Import/Export Data Model
C. Action Search -> Export Succession Data Model
D. Action Search -> Manage Business Configuration

Answer: B, C

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