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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

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Subjects

1. Document Template Management e-Signatures
2. Integrations with Onboarding
3. Role-Based Permissions for Onboarding Offboarding
4. Offboarding Process
5. Rehire Process with Onboarding
6. Onboarding Data Model Custom Data Collection
7. Essential Features Provisioning Settings to Enable Onboarding
8. Managing Clean Core
9. Onboarding Process Compliance Settings

Topic: 1
Document Template Management e-Signatures

Question: 1

You have configured custom data collection uploaded the forms in Maintain Onboarding Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields? Note: There are 3 correct answers to this question.

A. Choose the MDF custom object as the base object.
B. Select Direct in the Mapping Type column.
C. Select the fields from the MDF custom object in the Target Field column.
D. Select Rule in the Mapping Type column.
E. Create a business rule.

Answer: A, B, C

Question: 2

What are some of the Email Services features available in Onboarding? Note: There are 3 correct answers to this question.

A. Delete a preconfigured e-mail template.
B. Create new e-mail templates with business locale-specific rules content.
C. Configure reminder notifications to control the frequency of reminder messages.
D. Trigger an onboarding task.
E. Attach documents to e-mail notifications.

Question: 3

Which object permissions are used for embedded signatures? Note: There are 2 correct answers to this question.

A. Document Signature
B. Sign Document
C. Consent
D. Signature

Question: 4

How do you add custom tokens to e-mail templates for Onboarding? Note: There are 3 correct answers to this question.

A. Create a document template for custom tokens using Maintain Onboarding Offboarding Document Templates.
B. Add field names on the content of the document template.
C. Map the field names on the document template to fields defined in Onboarding.
D. Create a document template using Document Generation.
E. Use format {fieldID} to add custom tokens in the subject body of the e-mail in Email Services.

Question: 5

A new hire receives an e-mail that contains a reset password link to access the SAP SuccessFactors system. Which e-mail template is generated in the Onboarding process for this to happen?

A. (ONB) External User Welcome Message Template
B. (ONB) New Hire Welcome Message
C. Welcome Message Notification with Reset Password Support Template
D. (ONB) New Welcome Message Added Template

Question: 6

What are the prerequisites for a customer to enable DocuSign as their e-signature tool? Note: There are 2 correct answers to this question.

A. DocuSign Account Password
B. DocuSign User ID
C. DocuSign Account Username
D. DocuSign API Account ID

Answer: B, D

Question: 7

Which admin tools allow you to create custom tokens in e-mails for Onboarding? Note: There are 3 correct answers to this question.

A. Maintain Onboarding Offboarding Document Templates
B. Email Services
C. Business Rules
D. Document Generation - Manage Document Template
E. Document Generation - Manage Document Template Mapping

Answer: B, D, E

Question: 8

Which role types are supported to electronically sign Onboarding documents? Note: There are 3 correct answers to this question.

A. HR Manager
B. Onboardee
C. Second Manager
D. Future Manager
E. Matrix Manager

Answer: A, B, D

Topic: 2
Integrations with Onboarding

Question: 9

How can you create a new hire Onboarding record? Note: There are 3 correct answers to this question.

A. By importing a CSV file in Admin Center
B. By importing a CSV file through Integration Center
C. By using Add New Hire to Onboarding in Admin Center
D. By integrating with SAP SuccessFactors Recruiting Management
E. By integrating with an external applicant tracking system

Answer: C, D, E

Question: 10

What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding? Note: There are 3 correct answers to this question.

A. Create an export of new hire data using only a middleware system.
B. Import Employee Data using Integration Center or OData APIs.
C. Configure the Onboarding data model.
D. Configure all the Event Reasons.
E. Create an export of new hire data using Integration Center or OData APIs.

Answer: B, C, E

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