SAP

C_THR91_1811
SAP Certified Application Associate - SAP SuccessFactors Onboarding 1.0 Q4/2018

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Product Version

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Latest Version: 9.0

Question: 1

Your client needs a new panel with two concatentated fields A and B. Field B will be displayed if Field A is equal to True.
How do you add this logic in the panel?

A. Select Field A and add an Advanced Condition for that field
B. Select Field B and add an Advanced Condition for that field
C. Select Field A and add a Validator for that field
D. Select Field B and add a Validator for that field

Answer: D

Question: 2

How do you enable SAP SuccessFactors Onboarding to SAP SuccessFactors Employee Central integration?

A. Select the ONB-EC integration checkbox in Provisioning
B. Enable the integration feature in Job Requisition Data model
C. Enable all SF_Notifications in Super Admin
D. Enable the Internal Hire feature in Super Admin

Answer: C

Question: 3

When running the Recruiting to Onboarding Data Review, what do you use to search for users? 2 correct answers.

A. Employee ID
B. Job Requisition ID
C. Onboarding Candidate Info Object
D. Applicant ID

Answer: C, D

Question: 4

What type of permission allows an onboarding user to execute any steps in the process?

A. Activity Steps
B. General
C. Monitor Steps
D. Administrator

Answer: A

Question: 5

What is the best practice for setting the SuccessFactors HCM Picklist cache refresh?

A. Re-upload the picklist file to SAP SuccessFactors
B. Ask the System Administrator to refresh the cache every day in SAP SuccessFactors Onboarding
C. Refresh the SuccessFactors HCM Picklist cache once a quarter from SAP SuccessFactors Inboarding
D. Set the account options key in Super Admin to 7 days to refresh the SF HCM Picklist cache

Answer: D

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